# 2021 Sustainability Report

## **Health and Safety**

SDJ: Sales de Jujuy (Olaroz Lithium Facility) - BRX: Borax Argentina.



## **Key Performance Indicators (KPIs)**

#### General KPIs

INDICATOR	Units	2018	2019	2020	2021
Sales de Jujuy (Olaroz Lithium Facility)					
Total Recordable Injury Frequency Rate (TRIFR) <sup>1</sup>	Value	2.5	3.3	3.0	2.3
Lost-Time Injury Frequency Rate (LTIFR) <sup>2</sup>	Value	2.5	3.3	1.9	0.5
Severity Rate <sup>3</sup>	Value	177.2	35.9	14.56	57
Fatalities	Quantity	0	0	0	0
Borax Argentina					
Total Recordable Injury Frequency Rate (TRIFR)	Value	2.4	3.4	8.8	2.5
Lost-Time Injury Frequency Rate (LTIFR)	Value	1.2	2.3	4.4	2.5
Severity Rate <sup>4</sup>	Value	-	-	174.0	284.3
Fatalities	Quantity	-	-	0	0

- 1 TRIFR: number of lost time, medical treatment, restricted work and fatality incidents per million hours worked. During FY21 only 1 LTI (Lost Time Injury) and 4 recordable (medical treatment) injuries occurred at Olaroz.
- $\ensuremath{\text{2}}$  LTIFR: number of lost time injuries per million hours worked
- 3 Severity Rate: number of lost or restricted work days per million hours. During FY21, although only 1 lost time injury was recorded, it resulted in a large number of lost/restricted work days.
- 4 There were 2 lost time injuries recorded at BRX during FY21. However, each of these were associated with a large number of lost/restricted work days for the individuals involved.
- : No information. New indicator or BRX indicator not reported ion this disclosure before FY20  $\,$

#### **Performance Data**

## Safety Management and Compliance

INDICATOR	Units	2018	2019	2020	2021
Sales de Jujuy (Olaroz Lithium Facility)					
Significant non-monetary sanctions					
Number of significant non-monetary safety penalties	Quantity	0	0	0	0
Significant fines					
Number of significant fines	Quantity	0	0	0	0
Total value of significant fines	USD	0	0	0	0
Borax Argentina					
Significant non-monetary sanctions					
Number of significant non-monetary safety penalties	Quantity	-	-	0	0
Significant fines					
Number of significant fines	Quantity	-	-	0	0
Total value of significant fines	USD	-	-	0	0

Note - There have been no non-monetary safety penalties or significant fines recorded.

## **Workplace Safety**

INDICATOR	Units	2018	2019	2020	2021
Safety performance - workforce (per million hours worked)					
Orocobre Group					
Total Recordable Injury Frequency Rate (TRIFR)	Quantity	2.5	3.3	4.5	2.4
Total Recordable Injury Frequency Rate (TRIFR)- Employees	Quantity	2.8	3.5	4.7	3.0
Total Recordable Injury Frequency Rate (TRIFR) - Contractors	Quantity	1.7	3.1	4.2	1.6
Lost-Time Injury Frequency Rate (LTIFR)	Quantity	2.0	3.0	2.5	1.0
Lost-Time Injury Frequency Rate (LTIFR) - Employees	Quantity	2.1	2.9	1.6	1.2
Lost-Time Injury Frequency Rate (LTIFR) - Contractors	Quantity	1.7	3.1	3.6	0.8
Sales de Jujuy (Olaroz Lithium Facility)					
Total Recordable Injury Frequency Rate (TRIFR) <sup>1</sup>	Quantity	2.5	3.3	3.0	2.3
Total Recordable Injury Frequency Rate (TRIFR)-Operations	Quantity	-	=	=	3.4
Total Recordable Injury Frequency Rate (TRIFR) - Expansion	Quantity	-	-	-	1.1
Lost-Time Injury Frequency Rate (LTIFR) <sup>2</sup>	Quantity	2.5	3.3	1.9	0.5

<sup>- :</sup> No information. New indicator or BRX indicator not reported ion this disclosure before FY20  $\,$ 

Severity Rate   Time Injuny Frequency Rate (TIFR) - Expansion	<b>l</b>					
Sewerity Nate   Quantity   177.2   35.9   14.56   37   37.5   3	Lost-Time Injury Frequency Rate (LTIFR) - Operations	Quantity	-	-	-	0.9
Sewerity Rate - Operations 3	Lost-Time Injury Frequency Rate (LTIFR) - Expansion	Quantity	-	=	=	0.0
Severity Rate - Epannion	Severity Rate <sup>3</sup>	Quantity	177.2	35.9	14.56	57
Parallelies	Severity Rate - Operations 3	Quantity	-	-	=	107.4
Parallelies	Severity Rate - Expansion	Quantity	-	-	-	0
Fatalities - Operations		•		0.0	0.0	
Facilities - Expansion			0.0	0.0	0.0	
Safety performance - Employees	Fatalities - Operations	Quantity	-	-	-	0
Total Recordable Injury Frequency Rate (TRIFR) - Expansion	Fatalities - Expansion	Quantity	-	-	-	0
Total Recordable Injury Frequency Rate (TRIFR) - Expansion	Safety performance - Employees					
	Total Recordable Injury Frequency Rate (TRIFR) <sup>1</sup>	Quantity	2.9	3.3	1.8	3.0
Lost-Time Injury Frequency Rate (LTIFR) - Operations         Quantity         2.9         3.3         0.0         0.0           Lost-Time Injury Frequency Rate (LTIFR) - Operations         Quantity         -         -         -         0.0           Severity Rate - Operations         Quantity         2-         1-         -         0.0           Severity Rate - Operations         Quantity         -         -         -         0.0           Severity Rate - Operations         Quantity         -         -         -         0.0           Severity Rate - Operations         Quantity         -         -         -         0.0           Fabilities - Operations         Quantity         -         -         -         1.2           Total Recordable Injury Frequency Rate (TRIFR)         Quantity         -         -         -         1.2           Total Recordable Injury Frequency Rate (TRIFR) - Operations         Quantity         -	Total Recordable Injury Frequency Rate (TRIFR)-Operations	Quantity	-	-	-	3.0
Dest-Time Injury Frequency Rate (LTIFR) - Operations   Quantity   -   -   -   -   0.0	Total Recordable Injury Frequency Rate (TRIFR) - Expansion	Quantity	-	-	-	0.0
Counting Injury Frequency Rate (LTIFR) - Expansion	Lost-Time Injury Frequency Rate (LTIFR)	Quantity	2.9	3.3	0.0	0.0
Severity Rate	Lost-Time Injury Frequency Rate (LTIFR) - Operations	Quantity	-	-	-	0.0
Severity Rate - Operations	Lost-Time Injury Frequency Rate (LTIFR) - Expansion	Quantity	-	-	-	0.0
Severity Rate - Expansion   Quantity   0.0   0	Severity Rate		284.2	14.3	0.0	
Fatalities         Quantity         0.0         0.0         0.0           atalities - Operations         Quantity         -         -         0           Safety performance - Contractors         Uguantity         2         3.3         3.8         1.7           Total Recordable Injury Frequency Rate (TRIFR) - Operations         Quantity         2         3.3         3.8         1.7           Total Recordable Injury Frequency Rate (TRIFR) - Operations         Quantity         -         -         -         -         1.2           Lost-Time Injury Frequency Rate (LTIFR) - Expansion         Quantity         - <td>Severity Rate - Operations</td> <td>•</td> <td>=</td> <td>-</td> <td>-</td> <td></td>	Severity Rate - Operations	•	=	-	-	
Fatalities - Operations         Quantity         -         -         -         0           Fatalities - Expansion         Quantity         -         -         -         0           Safety performance - Contractors         Total Recordable Injury Frequency Rate (TRIFR) Operations         Quantity         -         -         -         12.6           Total Recordable Injury Frequency Rate (TRIFR) - Expansion         Quantity         -         -         -         -         12.6           Lost-Time Injury Frequency Rate (LTIFR) - Expansion         Quantity         - <td>Severity Rate - Expansion</td> <td>Quantity</td> <td>-</td> <td>-</td> <td>-</td> <td></td>	Severity Rate - Expansion	Quantity	-	-	-	
Fatalities - Expansion	Fatalities	Quantity	0.0	0.0	0.0	0
Safety performance - Contractors         Coulantity         2         3.3         3.8         1.7           Total Recordable Injury Frequency Rate (TRIFR) - Operations         Quantity         -         -         -         12.6           Total Recordable Injury Frequency Rate (TRIFR) - Expansion         Quantity         -         -         -         1.2           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         2         3.3         3.1         0.9           Lost-Time Injury Frequency Rate (LTIFR) - Operations         Quantity         -         -         -         6.3           Lost-Time Injury Frequency Rate (LTIFR) - Expansion         Quantity         -         -         -         -         6.3           Severity Rate - Operations         Quantity         -         -         -         -         76.5           Severity Rate - Operations         Quantity         -         -         -         -         76.5           Severity Rate - Expansion         Quantity         -	Fatalities - Operations	Quantity	=	-	-	0
Total Recordable Injury Frequency Rate (TRIFR)	Fatalities - Expansion	Quantity	-	-	-	0
Total Recordable Injury Frequency Rate (TRIFR)-Operations   Quantity   0	Safety performance - Contractors					
Contail Recordable Injury Frequency Rate (TRIFR) - Expansion   Quantity   2   3.3   3.1   0.9	Total Recordable Injury Frequency Rate (TRIFR)	Quantity	2	3.3	3.8	1.7
Lost-Time Injury Frequency Rate (LTIFR) - Operations         Quantity         2         3.3         3.1         0.9           Lost-Time Injury Frequency Rate (LTIFR) - Operations         Quantity         -         -         -         -         6.3           Severity Rate - Operations         Quantity         15.1         48.7         24.6         106.6           Severity Rate - Operations         Quantity         -         -         -         776.5           Severity Rate - Expansion         Quantity         -         -         -         0           Severity Rate - Sepansion         Quantity         -         -         -         0           Stallities - Operations         Quantity         -         -         -         0         0           Stallities - Sepansion         Quantity         -         -         -         0         0           Brail Accordable Injury Frequency Rate (TRIFR)         Quantity         -         -         0         0           Statistics - Expansion         Quantity         -         -         -         174.0         28.4         2.5         2.5         2.5         2.5         2.5         2.5         2.5         2.5         2.5         2.5         2.5	Total Recordable Injury Frequency Rate (TRIFR)-Operations	Quantity	-	-	-	12.6
Lost-Time Injury Frequency Rate (LTIFR) - Expansion         Quantity         -         -         6.3           Lost-Time Injury Frequency Rate (LTIFR) - Expansion         Quantity         -         -         -         6.3           Severity Rate - Operations         Quantity         145.1         48.7         24.6         106.6           Severity Rate - Operations         Quantity         -         -         -         776.5           Severity Rate - Expansion         Quantity         0.0         0.0         0.0         0           Fatalities - Operations         Quantity         -         -         -         0           Fatalities - Sepansion         Quantity         -         -         -         0           Fatalities - Expansion         Quantity         -         -         -         0           Borax Argentina         Quantity         -         -         -         0         0	Total Recordable Injury Frequency Rate (TRIFR) - Expansion	Quantity	-	-	-	1.2
Lost-Time Injury Frequency Rate (LTIFR) - Expansion         Quantity         -         -         -         0           Severity Rate - Operations         Quantity         -         -         -         -         776.5           Severity Rate - Operations         Quantity         -         -         -         776.5           Severity Rate - Expansion         Quantity         -         -         -         0           Fatalities         Quantity         0         0.0         0.0         0           Fatalities - Operations         Quantity         -         -         -         0           Fatalities - Operations         Quantity         0         0.0         0.0         0           Fatalities - Operations         Quantity         -         -         -         0           Fatalities - Operations         Quantity         -         -         -         0         0           Fatalities - Expansion         Quantity         -         -         -         0         0           Borat Rate (TRIFR)         Quantity         2.4         3.4         8.8         2.5         1.4         2.5         2.6         2.5         2.6         2.5         2.6         2.4	Lost-Time Injury Frequency Rate (LTIFR)	Quantity	2	3.3	3.1	0.9
Severity Rate 3         Quantity         145.1         48.7         24.6         106.6           Severity Rate - Operations         Quantity         -         -         -         776.5           Severity Rate - Expansion         Quantity         -         -         -         0           Fatalities         Quantity         0.0         0.0         0.0         0           Fatalities - Operations         Quantity         -         -         -         0           Fatalities - Expansion         Quantity         -         -         -         0         0           Experity Rate - Expansion         Quantity         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	Lost-Time Injury Frequency Rate (LTIFR) - Operations	Quantity	-	-	-	6.3
Severity Rate - Operations         Quantity         -         -         -         776.5           Severity Rate - Expansion         Quantity         -         -         -         -         0           Fatalities         Quantity         0.0         0.0         0.0         0           Fatalities - Operations         Quantity         -         -         -         -         0           Fatalities - Expansion         Quantity         -         -         -         0         0           Borax Argentina         Quantity         2.4         3.4         8.8         2.5           Borax Argentina         Quantity         1.2         3.4         8.8         2.5           Lost-Time Injury Frequency Rate (LTIFR) <sup>4</sup> Quantity         1.2         3.4         8.8         2.5           Severity Rate <sup>5</sup> Quantity         2.0         2.0         0         0           Severity Rate (LTIFR)         Quantity         2.7         3.8         8.3         2.5           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         2.7         3.8         8.3         2.5           Severity Rate <sup>5</sup> Quantity         2.7         3.8         8.3         2.5<	Lost-Time Injury Frequency Rate (LTIFR) - Expansion	Quantity	-	-	-	0
Severity Rate - Expansion         Quantity         -         -         -         -         0           Fatalities         Quantity         0.0         0.0         0.0         0           Fatalities - Operations         Quantity         -         -         -         0           Fatalities - Expansion         Quantity         -         -         -         0           Borax Agentina         Borax Agentina <td>Severity Rate <sup>3</sup></td> <td>Quantity</td> <td>145.1</td> <td>48.7</td> <td>24.6</td> <td>106.6</td>	Severity Rate <sup>3</sup>	Quantity	145.1	48.7	24.6	106.6
Fatalities         Quantity         0.0         0.0         0.0         0           Fatalities - Operations         Quantity         -         -         -         0           Fatalities - Expansion         Quantity         -         -         -         0           Borax Argentian         William of the property	Severity Rate - Operations	Quantity	-	-	-	776.5
Fatalities - Operations         Quantity         -         -         -         0           Fatalities - Expansion         Quantity         -         -         -         0           Borax Argentina           Total Recordable Injury Frequency Rate (TRIFR) <sup>4</sup> Quantity         2.4         3.4         8.8         2.5           Lost-Time Injury Frequency Rate (LTIFR) <sup>4</sup> Quantity         1.2         2.3         4.4         2.5           Severity Rate <sup>5</sup> Quantity         -         -         174.0         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Employee         Total Recordable Injury Frequency Rate (TRIFR)         Quantity         2.7         3.8         8.3         2.5           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         1.4         2.5         3.6         2.5           Severity Rate <sup>5</sup> Quantity         -         -         6.0.7         284.3           Fatalities         Quantity         -         -         6.0.7         284.3           Fatalities         Quantity         -         -         6.0.7         284.3           Gratery performance - Contractor	Severity Rate - Expansion	Quantity	-	-	-	0
Fatalities - Expansion         Quantity         -         -         -         0           Borax Argentina         User Argentina         User Argentina         Quantity         2.4         3.4         8.8         2.5           Lost-Time Injury Frequency Rate (LTIFR) <sup>4</sup> Quantity         1.2         2.3         4.4         2.5           Severity Rate <sup>5</sup> Quantity         -         -         174.0         284.3           Fatalities         Quantity         -         -         0.0         0           Sefety performance - Employees         Ouantity         2.7         3.8         8.3         2.5           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         1.4         2.5         3.6         2.5           Severity Rate <sup>5</sup> Quantity         -         -         60.7         284.3           Fatalities         Quantity         -         -         0.0         0           Severity Rate         Quantity         -         -         0.0         0           Safety performance - Contractors         Quantity         -         -         14.0         0.0           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         -	Fatalities	Quantity	0.0	0.0	0.0	0
Page	Fatalities - Operations	Quantity	-	-	-	0
Total Recordable Injury Frequency Rate (TRIFR)	Fatalities - Expansion	Quantity			<u>-</u>	0
Lost-Time Injury Frequency Rate (LTIFR) <sup>4</sup> Quantity         1.2         2.3         4.4         2.5           Severity Rate <sup>5</sup> Quantity         -         -         174.0         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Employees           Total Recordable Injury Frequency Rate (TRIFR)         Quantity         2.7         3.8         8.3         2.5           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         1.4         2.5         3.6         2.5           Severity Rate <sup>5</sup> Quantity         -         -         60.7         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Contractors         2         -         0.0         0           Total Recordable Injury Frequency Rate (TRIFR)         Quantity         -         -         14.0         0.0           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         -         -         14.0         0.0           Severity Rate         Quantity         -         -         602.2         0.0	Borax Argentina					
Severity Rate 5         Quantity         -         -         174.0         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Employees           Total Recordable Injury Frequency Rate (TRIFR)         Quantity         2.7         3.8         8.3         2.5           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         1.4         2.5         3.6         2.5           Severity Rate 5         Quantity         -         -         60.7         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Contractors         Cuantity         -         -         14.0         0.0           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         -         -         14.0         0.0           Severity Rate         Quantity         -         -         14.0         0.0	Total Recordable Injury Frequency Rate (TRIFR) <sup>4</sup>	Quantity	2.4	3.4	8.8	2.5
Fatalities         Quantity         -         -         0.0         0           Safety performance - Employees         Total Recordable Injury Frequency Rate (TRIFR)         Quantity         2.7         3.8         8.3         2.5           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         1.4         2.5         3.6         2.5           Severity Rate 5         Quantity         -         -         60.7         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Contractors         Ouantity         -         -         14.0         0.0           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         -         -         14.0         0.0           Severity Rate         Quantity         -         -         602.2         0.0	Lost-Time Injury Frequency Rate (LTIFR) <sup>4</sup>	Quantity	1.2	2.3	4.4	2.5
Safety performance - Employees           Total Recordable Injury Frequency Rate (TRIFR)         Quantity         2.7         3.8         8.3         2.5           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         1.4         2.5         3.6         2.5           Severity Rate 5         Quantity         -         -         60.7         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Contractors         Total Recordable Injury Frequency Rate (TRIFR)         Quantity         -         -         14.0         0.0           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         -         -         14.0         0.0           Severity Rate         Quantity         -         -         602.2         0.0	Severity Rate <sup>5</sup>	Quantity	-	-	174.0	284.3
Total Recordable Injury Frequency Rate (TRIFR)         Quantity         2.7         3.8         8.3         2.5           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         1.4         2.5         3.6         2.5           Severity Rate <sup>5</sup> Quantity         -         -         60.7         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Contractors           Total Recordable Injury Frequency Rate (TRIFR)         Quantity         -         -         14.0         0.0           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         -         -         14.0         0.0           Severity Rate         Quantity         -         -         602.2         0.0	Fatalities	Quantity	-	-	0.0	0
Lost-Time Injury Frequency Rate (LTIFR)         Quantity         1.4         2.5         3.6         2.5           Severity Rate 5         Quantity         -         -         60.7         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Contractors           Total Recordable Injury Frequency Rate (TRIFR)         Quantity         -         -         14.0         0.0           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         -         -         14.0         0.0           Severity Rate         Quantity         -         -         602.2         0.0	Safety performance - Employees					
Severity Rate 5         Quantity         -         -         60.7         284.3           Fatalities         Quantity         -         -         0.0         0           Safety performance - Contractors           Total Recordable Injury Frequency Rate (TRIFR)         Quantity         -         -         14.0         0.0           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         -         -         14.0         0.0           Severity Rate         Quantity         -         -         602.2         0.0	Total Recordable Injury Frequency Rate (TRIFR)	Quantity	2.7	3.8	8.3	2.5
Fatalities         Quantity         -         -         0.0         0           Safety performance - Contractors         Total Recordable Injury Frequency Rate (TRIFR)         Quantity         -         -         14.0         0.0           Lost-Time Injury Frequency Rate (LTIFR)         Quantity         -         -         14.0         0.0           Severity Rate         Quantity         -         -         602.2         0.0	Lost-Time Injury Frequency Rate (LTIFR)	Quantity	1.4	2.5	3.6	2.5
Safety performance - Contractors       Total Recordable Injury Frequency Rate (TRIFR)     Quantity     -     -     14.0     0.0       Lost-Time Injury Frequency Rate (LTIFR)     Quantity     -     -     14.0     0.0       Severity Rate     Quantity     -     -     602.2     0.0	Severity Rate <sup>5</sup>	Quantity	-	-	60.7	284.3
Total Recordable Injury Frequency Rate (TRIFR) Quantity 14.0 0.0  Lost-Time Injury Frequency Rate (LTIFR) Quantity 14.0 0.0  Severity Rate Quantity 602.2 0.0	Fatalities	Quantity	-	-	0.0	0
Lost-Time Injury Frequency Rate (LTIFR)  Quantity 14.0 0.0 Severity Rate  Quantity 602.2 0.0	Safety performance - Contractors					
Severity Rate Quantity 602.2 0.0	Total Recordable Injury Frequency Rate (TRIFR)	Quantity	-	-	14.0	0.0
·	Lost-Time Injury Frequency Rate (LTIFR)	Quantity	-	-	14.0	0.0
	Severity Rate		-	-	602.2	0.0
	Fatalities	Quantity	-	-	0.0	0

INDICATOR	Units	2018	2019	2020	2021
Class 1 Process Safety Events/million hours worked <sup>6</sup>					
Sales de Jujuy (Olaroz Lithium Facility)					
Number of Tier 1 Process Safety Events/million hours worked	Quantity	-	-	-	0
Potential Process Safety Events	Quantity	-	-	-	20
High Potential Consequence Process Safety Events	Quantity	-	-	-	13
Borax Argentina <sup>7</sup>					
Number of Tier 1 Process Safety Events/million hours worked	Quantity	-	-	-	0
Potential Process Safety Events	Quantity	-	-	-	0
High Potential Consequence Process Safety Events	Quantity	-	=	=	0

INDICATOR	Units	2018	2019	2020	2021
Safety performance - workforce (per 200,000 hours worked)					
Sales de Jujuy (Olaroz Lithium Facility)					
Recordable Incident Rate (RIR)	Quantity	0.5	0.7	0.4	0.1
Lost Time Injury Rate (LTIR)	Quantity	0.5	0.7	0.6	0.5
Severity index	Quantity	35.4	7.2	2.91	11.4
Borax Argentina					
Recordable Incident Rate (RIR)	Quantity	-	-	1.5	0.5
Lost Time Injury Rate (LTIR)	Quantity	-	-	3.0	0.5
Severity index	Quantity	-	-	37.1	56.9

- 1 TRIFR: number of lost time, medical treatment, restricted work and fatality incidents per million hours worked. During FY21 only 1 LTI (Lost Time Injury) and 4 recordable (medical treatment) injuries occurred at Olaroz.
- 2 LTIFR: number of lost time injuries per million hours worked
- 3 Severity Rate: number of lost or restricted work days per million hours. During FY21, although only 1 lost time injury was recorded, it resulted in a large number of lost/restricted work days.
- 4 There were 2 recordable/lost time injuries at BRX during FY21.
- 5 Each of the two lost time injuries recorded at BRX during FY21 were associated with a large number of lost/restricted work days for the individuals involved.
- 6 A class 1 process safety event is defined as an event that is potentially catastrophic, that can result in large-scale health and environmental consequences. Definitions based on 'CCPS Process Safety Metrics Guide for Selecting Leading and Lagging Indicators V3.2.
- 7 There were no process safety events recorded at BRX during FY21
- : No information. New indicator or BRX indicator not reported on this disclosure before FY20

## **Health and Wellbeing**

#### **Health Services**

INDICATOR	Units	2018	2019	2020	2021
Sales de Jujuy (Olaroz Lithium Facility)					
Occupational diseases <sup>1</sup>					
Occupational diseases	Quantity	0	0	0	0
Occupational disease incidents	Quantity	0	0	0	0
Health Assessments					
New site workforce that received pre-work occupational health assessments <sup>2</sup>	%	100%	100%	100%	100%
Site workforce that received annual medical evaluations <sup>3</sup>	%	100%	100%	100%	100%
Borax Argentina					
Occupational diseases <sup>1</sup>					
Occupational diseases <sup>4</sup>	Quantity	-	-	0	0
Occupational disease incidents	Quantity	-	-	0	0
Health Assessments					
New site workforce that received pre-work occupational health assessments <sup>2</sup>	%	-	-	100%	100%
Site workforce that received annual medical evaluations 3,5	%	-	-	100%	80%

- $\ensuremath{\mathtt{1}}$  Health assessments are conducted annually to identify potential diseases.
- 2 New contractors and new employees must complete a medical evaluation before accessing our operational sites.
- 3 All workers involved in activities on site are required by law to undergo a periodic (annual) medical evaluation
- 4-To date, no occupational diseases or work-related incidents of ill health have been identified.
- 5- Due to delays associated with the COVID-19 pandemic, 20% of FY21 annual medical evaluations are still being finalised at BRX.
- : No information. New indicator or BRX indicator not reported before FY20