

Sustainability Report 2019

Communities

Key Performance Indicators (KPIs)¹

General KPIs

	2017	2018	2019
Community Investment	\$ 511,924	\$ 528,703	\$ 348,452
Easement Agreement ¹	\$ 264,600	\$ 356,292	\$ 553,500

¹ Agreement with direct impact community only: Olaroz Chico

Performance Data

Community Empowerment

Local Communities' Revenue

	2017	2018	2019
Salaries and benefits paid to local community employees (USD) ¹	NA	\$ 1,940,616	\$ 2,582,784
Value of supply contracts awarded to community suppliers (USD)	\$ 4,876,439	\$ 6,798,099	\$ 18,328,599
Easement Agreement ²	\$ 264,600	\$ 356,292	\$ 553,500

¹ Salary breakdown for local community employees not available for FY17

² Agreement with direct impact community only: Olaroz Chico

Local Communities' Share in Revenue

	2017	2018	2019
Local communities represented in SDJ's FTE ¹ Headcount	142	138	180
Local community businesses with SDJ supply contracts	28	29	43

Local Communities' Rights

	2017	2018	2019
Incidents of violations involving rights of communities or indigenous peoples	0	0	0

¹ FTE = Full time employee

Community Investment

Community Investment (by Activity)

	2017	2018	2019
Grants and Donations	\$ 6,549	\$ -	\$ 3,464
Strategic Community Investment	\$ 505,375	\$ 519,038	\$ 344,988
Commercial Initiatives	\$ -	\$ 9,665	\$ -
Total Investment	\$ 511,924	\$ 528,703	\$ 348,452

Community Investment (by Input)

	2017	2018	2019
Cash grants and contributions	\$ 398,594	\$ 510,862	\$ 345,252
In-kind donations	\$ 113,330	\$ 17,840	\$ 2,869
Valuation of employee volunteer time	-	-	\$ 331
Total Investment	\$ 511,924	\$ 528,702	\$ 348,452
Management Costs	\$ 524,354	\$ 564,417	\$ 375,781
Total Investment (incl. Management Costs)	\$ 1,036,278	\$ 1,093,119	\$ 724,233

Other Community Contributions

	2017	2018	2019
Easement Agreement ¹	\$264,600	\$356,292	\$553,500
Total Cash Value of Community Contributions²	\$776,524	\$884,994	\$901,952

¹ Agreement with direct impact community only: Olaroz Chico

² Total community investment (excl. management costs) including Olaroz Agreement