

AUDIT & RISK MANAGEMENT COMMITTEE

Charter

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1. Committee Members

- A. The Board has established an Audit & Risk Management Committee.
 - B. The Audit & Risk Management Committee (in this Section, the Committee) will ideally consist of the following:
 - 1. a minimum of three members;
 - 2. only Non-Executive Directors (if the Company has three or more Non-Executive Directors, otherwise the Board may appoint Executive Directors to the Committee);
 - 3. a majority of Independent Directors; and
 - 4. an Independent Director as the Chairperson who is not the Chairperson of the Board.
 - C. Each member of the Audit & Risk Management Committee is to be financially literate and at least one member of the Committee is to have accounting or related financial management experience. The members of the Audit & Risk Management Committee should, between them, have the accounting and financial expertise, technical knowledge and a sufficient understanding of the industry in which the Company operates, in order to discharge the Charter.
 - D. The Company Secretary, Chief Financial Officer, any accounting personnel for the Company and any representatives of the auditors may be invited to form part of the Committee or to attend meetings of the Committee from time to time.
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2. Purpose

- A. The Audit & Risk Management Committee Charter (in this Section, the Charter) sets out the role, responsibilities, composition, authority and membership requirements of the Committee.
 - B. Key features of the Charter will be outlined in the Corporate Governance Statement, the Annual Report or on the Company website. The Charter is available to shareholders of the Company via the Company website.
 - C. This Charter will replace and supersede any previous Charters of the Committee.
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3. Definition & Objectives of the Committee

- A. The Committee is a Committee of the Board.
- B. The Committee's primary function is to assist the Board in discharging its responsibility to exercise due care, diligence and skill in relation to the Companyby:
 - i. Audit Related
 - 1. reviewing and making recommendations to the Board in relation to whether the Company's financial statements reflect the understanding of the members of the Committee, and otherwise provide a true and fair view of the financial position and performance of the Company;
 - 2. reviewing and making recommendations to the Board in relation to the appropriateness of the accounting judgments or choices exercised by Management in preparing the Company's financial statements;
 - 3. ensuring that the quality of financial controls is appropriate for the business of the Company;
 - 4. ensuring that the quality of data reported by the company on finance, safety, people, quality, production etc. is consistent, high quality and reliable;
 - 5. reviewing the scope, results and adequacy of external and internal audits;
 - 6. requiring the external auditors to report to the Committee;
 - 7. monitoring corporate conduct and business ethics and ongoing compliance with laws and regulations;
 - 8. monitoring and ensuring compliance with the Company's anti-bribery and corruption policy by all directors, management, employees, contractors and parts of the Company's supply chain;
 - 9. maintaining open lines of communication between the Board, Management and the external auditors, thus enabling information and points of view to be freely exchanged;
 - 10. reviewing matters of significance affecting the financial welfare of the Company;
 - 11. ensuring that systems of accounting and reporting of financial information to shareholders, regulators and the general public are adequate and making recommendations in this regard;
 - 12. reviewing the Company's internal financial control system;
 - 13. considering and making recommendations regarding the appointment and removal of the external auditor and approving the remuneration and terms of engagement of the external auditor;
 - 14. monitoring and reviewing the external auditor's independence, objectivity and effectiveness, taking into consideration relevant professional and regulatory requirements and the performance of the external auditor;

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15. developing and implementing policy on the engagement of the external auditor to supply non-audit services, taking into account relevant ethical guidance regarding the provisions of non-audit services by the external audit firm and making recommendations on any proposal by the external auditor to provide non-audit services;
 16. where the Company has an internal audit function, reviewing and making recommendations regarding:
 - a. the appointment or removal of the head of internal audit;
 - b. the scope and adequacy of the internal audit work plan; and
 - c. the objectivity and performance of the internal audit function; and
- ii. Risk Related
15. reviewing and making recommendations to the Board in relation to the adequacy of the Company's processes for managing risks, including:
 - a. in relation to any incident involving fraud or other break down of the Company's internal controls;
 - b. in relation to the Company's insurance program, having regard to the Company's business and the insurable risks associated with the business;
 16. ensuring the development of an appropriate risk management policy framework that will provide guidance to Management in implementing appropriate risk management practices throughout the Company's operations, practices and systems and overseeing this framework;
 17. defining and periodically reviewing risk management as it applies to the Company and clearly identifying all stakeholders;
 18. reviewing how the Company communicates its risk management philosophy, policies and strategies to Directors, Management, employees, contractors and appropriate stakeholders;
 19. ensuring that the Board and Management establish a risk aware culture which reflects the Company's risk policies and philosophies;
 20. reviewing methods of identifying broad areas of risk and setting parameters or guidelines for business risk reviews;

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iii. Financial Reporting Process

21. in consultation with the external auditors, reviewing with Management the integrity of the Company's financial reporting process, both internal and external;
 22. considering the external auditors' judgments about the quality and appropriateness of the Company's accounting principles as applied in its financial reporting;
 23. considering and approving, if appropriate, changes to the Company's auditing and accounting principles and practices as suggested by the external auditors and management;
 24. reviewing significant judgments made by Management in the preparation of the financial statements and the view of the external auditors as to appropriateness of such judgments;
 25. following completion of the annual audit, reviewing separately with management and the external auditors any significant difficulties encountered during the course of the audit, including any restrictions on the scope of work or access to required information;
 26. reviewing any significant disagreement among management and the external auditors regarding financial reporting;
 27. reviewing with the external auditors and Management the extent to which changes and improvements in financial or accounting practices have been implemented; and
- C. Membership of the Committee will be disclosed in the Corporate Governance Statement, the Annual Report or the Company's website, together with details of the relevant experience and qualifications of members of the Committee.
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4. Reporting

- A. Proceedings of all meetings are minuted and signed by the Chairperson of the Committee (in this Section, the Committee Chairperson)
- B. The Committee, through the Committee Chairperson, is to report to the Board at the earliest possible Board meeting after each Committee meeting regarding the determinations and conclusions of the Committee at its meetings. Minutes of all Committee meetings (and any circular resolutions of the Committee) are to be circulated to the Board. The minutes should include, where appropriate:

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1. information about the audit process including the results of internal and external audits;
2. an assessment of:
 - a. whether external reporting is consistent with Committee members' information and knowledge and is adequate for shareholder needs; and
 - b. the management processes supporting external reporting;
3. procedures for the selection and appointment of the external auditor and for the rotation of external audit partners;
4. recommendations for the appointment or removal of an auditor;
5. any determination by the Committee relating to the performance and independence of the external auditor and whether the Committee is satisfied that independence of this function has been maintained having regard to the provision of non-audit services;
6. assessment of the performance and objectivity of the internal audit function, if appointed;
7. results of its review of risk management and internal compliance and control systems;
8. information about its assessment of any material exposure of the Company to economic, environmental and social sustainability risks (if any) and how it proposes that these risks may be managed;
9. any matters that in the opinion of the Committee should be brought to the attention of the Board and any recommendations requiring Board approval and/or action; and
10. at least annually, a review of the Company's risk management policy framework and of the formal written Charter and their continuing adequacy, and an evaluation of the extent to which the Committee has met the requirements of the Charter and where appropriate, summarising the Committee's activities during the year including:
 - a. a summary of the Committee's main authority, responsibilities and duties;
 - b. biographical details of the Committee's members, including expertise, appointment, dates and terms of appointment;
 - c. member and related party dealings with the Company;

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- d. details of meetings, including the number of meetings held during the relevant period and the number of meetings attended by each member;
 - e. explanation of any departures from Recommendations 4.1, 7.1, 7.2, 7.3 and 7.4 of the *Corporate Governance Principles and Recommendations*;
 - f. details of any change to the independent status of each member during the relevant period, if applicable; and
 - g. details of any determination by the Committee regarding the external auditor's independence.
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5. Risk Management Policies

The Committee will ensure that the necessary controls are in place for an appropriate risk management framework to be maintained by:

- A. Devising a means of analysing the effectiveness of risk management and internal compliance and control systems and of the effectiveness of their implementation; and
 - B. Reviewing the Company's risk management framework at least annually in order to satisfy the Committee that it continues to be sound.
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6. Attendance at Meetings

- A. Other Directors (Executive and Non-Executive) have a right of attendance at meetings. However, no Director is entitled to attend that part of a meeting at which an act or omission of that Director or a contract, arrangement or undertaking involving or potentially involving that Director or a related party of that Director is being investigated or discussed.
- B. Notwithstanding clause 6a, if in the opinion of the Committee, their investigation or discussion will be assisted by hearing from the interested Director, the Committee may invite that Director to address the Committee. The Committee will give fair consideration to that address. The Director will not, however, be invited to take part in the deliberations following that address.

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7. Access

- A. The Committee will have unlimited access to the external and internal auditors, and to senior management of the Company and any group member. The Committee will also have the ability and authority to seek any information it requires to carry out its duties from any officer or employee of the Company and such officers or employees will be instructed by the Board to co-operate fully in provision of such information. The Committee will also have the ability to interview Management and internal and external auditors (with or without Management present).
 - B. The Committee also has the authority to consult independent experts where they consider it necessary to carry out their duties. Any costs incurred as a result of the Committee consulting an independent expert will be borne by the Company.
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8. Review

The Committee will carry out a self-assessment and review of the Committee annually.

This Charter was reviewed on 31 July 2020.