

COMMUNITY

Policy

Orocobre Limited operates in north-west Argentina and acknowledges the importance of local community involvement and empowerment in the creation of long-term shared value.

Our shared value philosophy extends beyond philanthropy and social responsibility, and seeks to deliver sustained, long-term value for our communities and our operations.

We acknowledge and respect the culture and traditions of our local communities – the People of the Puna de Atacama - and demonstrate this respect through our activities and interactions.

As part of our commitment to local communities, we endeavour to consistently:

- Promote mutual understanding between community and company stakeholders
- Undertake early, regular and culturally appropriate engagement with local communities
- Gauge community views on operational and project risks, impacts and control measures
- Monitor, acknowledge and address community grievances
- Empower our communities through capacity building initiatives
- Encourage and facilitate direct and indirect community involvement in our activities
- Invest strategically in our communities to promote sustainable development objectives
- Work in partnership with communities and other stakeholders to create shared value
- Measure and monitor impacts of community programs and initiatives
- Report to our communities on issues of interest to them
- Report to all stakeholders on our community contributions, initiatives and impacts.

This policy applies to:

- All our employees and contractors, for those operations where we have management control, who accept personal responsibility for community relationships and understand their role in ensuring the safety, empowerment and development of our local communities
- Our suppliers and service providers, who through obligations in their supply arrangements commit to meeting the community standards and performance expectations defined by this policy and associated documentation.

We also commit to endeavour to extend these commitments to our JV partners and to JV operations where we do not have control.

The policy has been approved by the Executive and Board of Directors.



MARTÍN PÉREZ DE SOLAY
Managing Director & Chief Executive Officer

Adopted: 28 September 2018
Reviewed: 31 July 2020