



GRI Standards & UNGC Contents Index

Standard	Content	Report Location/Reference	Management Approach/ Performance Data	UNGC	SDG
GRI 101: FOUNDATIONS					
GRI 102 - General Disclosures					
Organisational profile					
102-1	Name of the organization	FY20 Sustainability Report - About Orocobre			
102-2	Activities, brands, products, and services	FY20 Sustainability Report - About Orocobre			
102-3	Location of headquarters	FY20 Sustainability Report - About Orocobre			
102-4	Location of operations	FY20 Sustainability Report - About Orocobre			
102-5	Ownership and legal form	FY20 Sustainability Report - About Orocobre			
102-6	Markets served	FY20 Sustainability Report - About Orocobre			
102-7	Scale of the organisation	FY20 Sustainability Report - About Orocobre, Value Chain, People & Culture			
102-8	Information on employees and other workers	FY20 Sustainability Report - People & Culture		Principle 6	SDG8; SDG10
102-9	Supply chain	FY20 Sustainability Report - Value Chain			
102-10	Significant changes to the organisation and its supply chain	FY20 Sustainability Report - About Orocobre			
102-11	Precautionary Principle or approach	FY20 Sustainability Report - Governance and Risk Management		Principle 7	
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102-20	Executive-level responsibility for economic, environmental, and social topics	FY20 Sustainability Report - Governance and Risk Management			
102-21	Consulting stakeholders on economic, environmental, and social topics	FY20 Sustainability Report - Our 2020 Focus Areas			SDG16
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102-26	Role of highest governance body in setting purpose, values, and strategy	FY20 Sustainability Report - Our 2020 Focus Areas			
102-29	Identifying and managing economic, environmental, and social impacts	FY20 Sustainability Report - Governance and Risk Management, Our 2020 Focus Areas			SDG16
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102-42	Identifying and selecting stakeholders	FY20 Sustainability Report - Our 2020 Focus Areas			
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103-2	Management Approach	FY20 Annual Report			
103-3	Evaluation of the Management Approach	FY20 Annual Report			
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201-1	Direct economic value generated and distributed	FY20 Sustainability Report - Communities and Shared Value			SDG 8; SDG 9
201-2	Financial implications and other risks and opportunities due to climate change	FY20 Sustainability Report - Governance and Risk Management		Principle 7	SDG 13
201-4	Financial assistance received from government	FY20 Sustainability Report - Communities and Shared Value	Economic Performance Data		
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GRI 103 - MANAGEMENT APPROACH (2016)					
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103-3	Evaluation of the Management Approach	Diversity and Inclusion Management Approach			
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202-2	Proportion of senior management hired from the local community	FY20 Sustainability Report - People & Culture	People Performance Data	Principle 6	SDG 8
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103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Communities and Shared Value	Community Investment Management Approach		
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203-1	Infrastructure investments and services supported	FY20 Sustainability Report - Communities and Shared Value	Community Investment Management Approach		SDG5; SDG9; SDG11
203-2	Significant indirect economic impacts	FY20 Sustainability Report - Communities and Shared Value	Community Performance Data		SDG1
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103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Value Chain	Supply Chain Management Approach		
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GRI 103 - MANAGEMENT APPROACH (2016)					
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GRI 207 - TAX MANAGEMENT APPROACH (2019)					
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207-3	Stakeholder engagement and management of concerns relate to tax	FY20 Sustainability Report - Communities and Shared Value			SDG1; SDG10; SDG17
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GRI 103 - MANAGEMENT APPROACH (2016)					
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103-2	Management Approach	FY20 Sustainability Report - Environment	Energy & Emissions Management Approach		
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Environment	Energy & Emissions Management Approach		
GRI 302 - ENERGY (2016)					
302-1	Energy consumption within the organization	FY20 Sustainability Report - Environment	Environment Performance Data	Principles 7, 8	SDG7; SDG8; SDG12; SDG13
302-3	Energy intensity	FY20 Sustainability Report - Environment	Environment Performance Data	Principles 7, 8	SDG7; SDG8; SDG12; SDG13
302-4	Reduction of energy consumption	FY20 Sustainability Report - Environment	Environment Performance Data	Principles 7, 8	SDG7; SDG8; SDG12; SDG13
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GRI 103 - MANAGEMENT APPROACH (2016)					
103-1	Explanation and Boundaries	FY20 Sustainability Report - Environment	Water Management Approach		
103-2	Management Approach	FY20 Sustainability Report - Environment	Water Management Approach		
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Environment	Water Management Approach		
GRI 303 - WATER					
303-1	Interactions with water as a shared resource	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 7, 8	SDG6
303-2	Management of water discharge-related impacts	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 8	SDG6
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GRI 103 - MANAGEMENT APPROACH (2016)					
103-1	Explanation and Boundaries	FY20 Sustainability Report - Environment	Biodiversity Management Approach		

103-2	Management Approach	FY20 Sustainability Report - Environment	Biodiversity Management Approach		
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Environment	Biodiversity Management Approach		
GRI 304 - BIODIVERSITY					
304-1	Operational sites in, or adjacent to, protected areas and areas of high biodiversity value	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 8	SDG6; SDG12; SDG15
304-2	Significant impacts of activities, products, and services on biodiversity	No significant impacts to report		Principle 8	SDG6; SDG12; SDG15
304-4	IUCN Red List and national conservation list species with habitats in areas affected by operations	FY20 Sustainability Report - Environment	Case Study	Principle 8	SDG6; SDG12; SDG15
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GRI 103 - MANAGEMENT APPROACH (2016)					
103-1	Explanation and Boundaries	FY20 Sustainability Report - Environment	Energy & Emissions Management Approach		
103-2	Management Approach	FY20 Sustainability Report - Environment	Energy & Emissions Management Approach		
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Environment	Energy & Emissions Management Approach		
GRI 305 - EMISSIONS					
305-1	Direct (Scope 1) GHG emissions	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 7, 8	SDG3; SDG12; SDG13; SDG14; SDG15
305-2	Energy indirect (Scope 2) GHG emissions	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 7, 8	SDG3; SDG12; SDG13; SDG14; SDG15
305-3	Other indirect (Scope 3) GHG emissions	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 7, 8	SDG3; SDG12; SDG13; SDG14; SDG15
305-4	GHG emissions intensity	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 8	SDG3; SDG12; SDG13; SDG14; SDG15
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GRI 103 - MANAGEMENT APPROACH (2016)					
103-1	Explanation and Boundaries	FY20 Sustainability Report - Environment	Waste Management Approach		
103-2	Management Approach	FY20 Sustainability Report - Environment	Waste Management Approach		
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Environment	Waste Management Approach		
GRI 306 - EFFLUENTS AND WASTE (2016)					
306-1	Water discharge by quality and destination	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 8	SDG3; SDG6; SDG12; SDG14
306-2	Waste by type and disposal method	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 8	SDG3; SDG6; SDG12
306-3	Significant spills	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 8	SDG3; SDG6; SDG12; SDG14; SDG15
306-4	Transport of hazardous waste	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 8	SDG3; SDG6; SDG12
306-5	Water bodies affected by water discharges and/or runoff	FY20 Sustainability Report - Environment	Environment Performance Data	Principle 8	SDG6; SDG14; SDG15
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GRI 103 - MANAGEMENT APPROACH (2016)					
103-1	Explanation and Boundaries	FY20 Sustainability Report - Environment			
103-2	Management Approach	FY20 Sustainability Report - Environment			
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Environment			
GRI 307 - ENVIRONMENTAL COMPLIANCE					
307-1	Non-compliance with environmental laws and regulations	During FY20 there were no defaults related to this indicator		Principle 8	SDG16
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GRI 103 - MANAGEMENT APPROACH (2016)					
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103-2	Management Approach	FY20 Sustainability Report - Value Chain	Supply Chain Management Approach		
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Value Chain	Supply Chain Management Approach		
308-1	New suppliers that were screened using environmental criteria	FY20 Sustainability Report - Value Chain	Value Chain Performance Data	Principle 8	SDG12; SDG15
308-2	Negative environmental impacts in the supply chain and actions taken	FY20 Sustainability Report - Value Chain	Value Chain Performance Data	Principle 8	SDG12; SDG15
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GRI 103 - MANAGEMENT APPROACH (2016)					
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103-3	Evaluation of the Management Approach	FY20 Sustainability Report - People & Culture			
GRI 401 - EMPLOYMENT (2016)					
401-1	New employee hires and employee turnover	FY20 Sustainability Report - People & Culture	People Performance Data	Principle 6	SDG5; SDG8; SDG10
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	FY20 Sustainability Report - People & Culture	People Performance Data		SDG5; SDG8; SDG10
401-3	Parental leave	FY20 Sustainability Report - People & Culture	People Performance Data	Principle 6	SDG5; SDG8; SDG10
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GRI 103 - MANAGEMENT APPROACH (2016)					
103-1	Explanation and Boundaries	FY20 Sustainability Report - Health & Safety	Health & Safety Management Approach		
103-2	Management Approach	FY20 Sustainability Report - Health & Safety	Health & Safety Management Approach		
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Health & Safety	Health & Safety Management Approach		
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403-1	Occupational health and safety management system	FY20 Sustainability Report - Health & Safety	Health & Safety Management Approach	SDG8
403-2	Hazard identification, risk assessment, and incident investigation	FY20 Sustainability Report - Health & Safety	Health & Safety Management Approach	SDG8
403-3	Occupational health services	FY20 Sustainability Report - Health & Safety	Health & Safety Management Approach	SDG8
403-4	Worker participation, consultation, and communication on occupational health and safety	FY20 Sustainability Report - Health & Safety	Health & Safety Management Approach	SDG8; SDG16
403-5	Worker training on occupational health and safety	FY20 Sustainability Report - Health & Safety	People Performance Data	SDG8
403-6	Promotion of worker health	FY20 Sustainability Report - Health & Safety	Health & Safety Management Approach	SDG3
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	FY20 Sustainability Report - Health & Safety	Health & Safety Management Approach	SDG8
GRI 403 - OCCUPATIONAL HEALTH AND SAFETY - TOPIC SPECIFIC DISCLOSURES (2018)				
403-8	Workers covered by an occupational health and safety management system	FY20 Sustainability Report - Health & Safety	Health & Safety Performance Data	SDG8
403-9	Work-related injuries	FY20 Sustainability Report - Health & Safety	Health & Safety Performance Data	SDG3; SDG8; SDG16
403-10	Work related ill health	FY20 Sustainability Report - Health & Safety	Health & Safety Performance Data	SDG3; SDG8; SDG16
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GRI 103 - MANAGEMENT APPROACH (2016)				
103-1	Explanation and Boundaries	FY20 Sustainability Report - People & Culture	Training & Development Management Approach	
103-2	Management Approach	FY20 Sustainability Report - People & Culture	Training & Development Management Approach	
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - People & Culture	Training & Development Management Approach	
GRI 404 - TRAINING AND EDUCATION (2016)				
404-1	Average hours of training per year per employee	FY20 Sustainability Report - People & Culture	People Performance Data	Principle 6 SDG4; SDG5; SDG8; SDG10
404-2	Programs for upgrading employee skills and transition assistance programs	FY20 Sustainability Report - People & Culture	People Performance Data	SDG8
404-3	Percentage of employees receiving regular performance and career development reviews	FY20 Sustainability Report - People & Culture	People Performance Data	Principle 6 SDG5; SDG8; SDG10
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GRI 103 - MANAGEMENT APPROACH (2016)				
103-1	Explanation and Boundaries	FY20 Sustainability Report - People & Culture	Diversity & Inclusion Management Approach	
103-2	Management Approach	FY20 Sustainability Report - People & Culture	Diversity & Inclusion Management Approach	
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - People & Culture	Diversity & Inclusion Management Approach	
GRI 405 - DIVERSITY AND EQUAL OPPORTUNITY (2016)				
405-1	Diversity of governance bodies and employees	FY20 Sustainability Report - People & Culture	People Performance Data	Principle 6 SDG5; SDG8
405-2	Ratio of basic salary and remuneration of women to men	FY20 Sustainability Report - People & Culture	People Performance Data	Principle 6 SDG5; SDG8; SDG10
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GRI 103 - MANAGEMENT APPROACH (2016)				
103-1	Explanation and Boundaries	FY20 Sustainability Report - Communities and Shared Value	Human Rights Management Approach	
103-2	Management Approach	FY20 Sustainability Report - Communities and Shared Value	Human Rights Management Approach	
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Communities and Shared Value	Human Rights Management Approach	
GRI 411 - RIGHTS OF INDIGENOUS PEOPLES (2016)				
411-1	Incidents of violations involving rights of indigenous peoples	No cases were recorded in FY20		Principle 1 SDG10
Human Rights Assessment				
GRI 103 - MANAGEMENT APPROACH (2016)				
103-1	Explanation and Boundaries	FY20 Sustainability Report - Governance and Risk Management	Human Rights Management Approach	
103-2	Management Approach	FY20 Sustainability Report - Governance and Risk Management	Human Rights Management Approach	
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Governance and Risk Management	Human Rights Management Approach	
GRI 412 - HUMAN RIGHTS ASSESSMENT (2016)				
412-1	Operations that have been subject to human rights reviews or impact assessments	FY20 Sustainability Report - Governance and Risk Management	Human Rights Management Approach	Principles 1
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GRI 103 - MANAGEMENT APPROACH (2016)				
103-1	Explanation and Boundaries	FY20 Sustainability Report - Communities and Shared Value	Community Investment Management Approach	
103-2	Management Approach	FY20 Sustainability Report - Communities and Shared Value	Community Investment Management Approach	
103-3	Evaluation of the Management Approach	FY20 Sustainability Report - Communities and Shared Value	Community Investment Management Approach	
GRI 413 - LOCAL COMMUNITIES (2016)				
413-1	Operations with local community engagement, impact assessments, and development programs	FY20 Sustainability Report - Communities and Shared Value	Community Performance Data	Principle 1